

Robins' Nest, Inc.
Notice of Nondiscrimination to Client

Robins' Nest complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Robins' Nest does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Robins' Nest provides service accommodations to people with disabilities and to people whose primary language is not English to communicate effectively with us. If you need these services, please let your worker know.

If you believe that Robins' Nest, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Compliance Department
42 South Delsea Drive
Glassboro, New Jersey 08028
Phone: 856-881-8689, Fax: 856-881-5508

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Robins' Nest's Compliance Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

Limited English Proficiency (LEP) Language Assistance Services

English

Attention: If you speak [insert language], language assistance services are available to you.

Español (Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios de asistencia lingüística.

繁體中文 (Chinese)

注意：如果您使用繁體中文，您可以獲得語言援助服務。

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 이용하실 수 있습니다.

Português (Portuguese)

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos.

ગુજરાતી (Gujarathi)

સુચના: જો તમે ગુજરાતી બોલતા હો, ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.

Poliski (Polish)

UWAGA: Jezeli mówisz po polsku, możesz skorzystać z pomocy językowej.

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica.

العربية (Arabic)

ملحوظة: إذا كنت تتحدث العربية، فإن خدمت المساعدة اللغوية تتوافر لك.

Tagalog (Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulon sa wika.

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны услуги перевода.

Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib pou ou.

हिंदी (Hindi)

ध्यान दें : यदि आप हिन्दी बोलते हैं तो आपके लिए भाषा सहायता सेवाएं उपलब्ध हैं।

Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ dành cho bạn.

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés.

اُردُو (Urdu)

نوٹ: اگر آپ اردو بولتے ہیں تو، زبان کی مدد کی خدمات آپ کو دستیاب ہیں۔